

---

## WORLD ECONOMY AND INTERNATIONAL ECONOMIC RELATIONS

---

**Bogachev S.V., Tarasevich E.V.**

### **REGULATION TRANSACTION COSTS IN LABOR MARKETS UKRAINE ON THE BASIS OF THE AGREEMENT ON FREE TRADE WITH THE EUROPEAN UNION**

The entry of Ukraine into the global labor market provides for the organization of industrial relations in accordance with international standards, which necessitates the study of foreign experience of regulation of social and labor relations in the labor market. In modern conditions of Ukrainian economy transformation in the global update study of theoretical and applied aspects of the labor market due to the fact that the scientific and applied understanding of the economic role of human changed during the globalization of economic processes. Theoretical and methodological issues relating to government regulation of the labor market on the basis of international experience on the basis of the Agreement on free trade zone with the European Union, in our country are not solved and require further study. The article is a theoretical analysis of the conditions of transaction costs in the labor market of Ukraine and international experience of labor market regulation on the basis of the Agreement on free trade zone with the European Union. Most transaction costs in the labor market Ukraine are a group of «ex ante» and caused a greater degree of information asymmetry, caused by the

imperfect institutional environment of the domestic labor market. Given the isolation of national and regional labor markets is an appropriate application of the principles of Anglo-Saxon model for national regulation of employment, and the provisions of the Japanese model of regional interaction of regulation of the labor market in Ukraine. The problem of the use of optimal model of industrial relations in the domestic labor market, which would satisfy the interests of both workers and employers, caused considerable differentiation characteristics of labor markets in individual countries. Problems functioning institutional components of labor market Ukraine indicate imperfect means of state regulation of the economy and the need to bring existing legislation into conformity with international conditions and current trends in the global labor market. Generalization and systematization of the experience of state regulation of the labor market based on global research models of industrial relations has allowed to reach a conclusion on the feasibility of using basic internationally recognized labor standards in the labor market of Ukraine according to the Agreement on free trade zone with the EU.